



Knowledge Transfer by Industrial Security Personnel at a United States-Based Aerospace Company: A Phenomenological Study

By Michael R Perez D M

Createspace, United States, 2015. Paperback. Book Condition: New. 229 x 152 mm. Language: English . Brand New Book ***** Print on Demand *****.This book is designed to provide awareness of the potential loss of knowledge when baby boomers leave their organizations. Over the years the phenomenon of lost knowledge has been discussed repeatedly about the importance of creating robust knowledge management programs. However, corporate strategists are beginning to observe baby boomer departures impacting all industries. This book is important because of the sheer number of retirement eligible employees performing critical functions in myriad industries. Corporations are experiencing significant changes because of the impending baby boomer retirements, with replacements having limited experience and job knowledge. This book addresses organizational readiness and loss of knowledge when baby boomers retire from their long careers. The problem facing organizations today is their ability to identify, capture, and share critical knowledge before baby boomers retire and take their knowledge with them. This book will help leaders and managers understand the importance of having a robust knowledge management program. Also, key knowledge transfer areas are discussed: mentoring, communities of practice, and job shadowing to help leaders and managers begin the knowledge transfer journey. This is the...

Reviews

It in a of the best publication. It really is rally intriguing through reading through period of time. You will not feel monotony at anytime of your own time (that's what catalogs are for relating to in the event you request me).

-- Dr. Pat Hegmann

It in one of my favorite publication. It is among the most awesome publication i have go through. I am just quickly will get a delight of reading through a published publication.

-- Prof. Martin Zboncak DVM